

My Church Background

- Graduate of Lincoln Christian Seminary
- Student pastor, 1981-1986
- Church planter, 1986-1994
- Business consultant full-time with Franklin Covey Company, 1993-present
- Author of *Sticking Points: How to Get 4 Generations Working Together in the 12 Places They Come Apart* (Tyndale House)
- Author of *Generational IQ: Christianity Isn't Dying, the Millennials Are Not the Problem, and the Future Is Bright* (Tyndale House)
- Blog writer on leadership and generations for Huffington Post
- Keynote speaker
- Staff member (part time) on the leadership team of Parkview Christian Church in Orland Park, Illinois. Helped with the growth from 750-5,500 from 2002-2010. Still work with them as a consultant.
- Church consultant, as time allows.
- Mentored by Carl George.